IUPUI BUDGET GUIDELINES FOR FY 2023-24

GENERAL INFORMATION

- Undergraduate instructional fees are proposed to increase by 2.5% for Resident Undergraduate and 3% for Nonresident Undergraduate. Graduate/Professional guidance is a 2.5% increase.

- The salary and wage policy provides guidelines for salary and wage setting that supports the objective of optimizing the university's ability to attract and retain outstanding faculty and staff talent. Each RC average base salary increase pool is approved at **3%** for continuing faculty and staff. The lack of a percentage maximum does not guarantee campus or university approval of proposed salary or wage increases. Units must be able to justify large increases, no increase, or salary and wage decreases for individual employees. All increases should be covered by existing unit budgets. Resulting salaries and wages should be commensurate with those of similar job ranking across the university.

- **For Details on the salary policy see Attachment B.**

- When entering salaries of administrators that are set by the Chancellor, the percentage increase in compensation should follow the salary policy of the RC.

- There will be no full-time hourly employees. Appointed positions are to be established for hourly employees working more than 1,508 hours in a fiscal year. (The appointed position needs to be established through the normal campus process.)

- The fringe benefit rate for exempt positions (object codes 2000, 2400 and 2480) will be 40.56% and for non-exempt employees (object code 2500) will be 40.43%. Fringe benefits are not used in budget construction for contract and grant employees as only salaries are budgeted on grant accounts. See **Attachment C.**

- The minimum wage rate for all benefits eligible support and service staff will be $15.00 per hour. The minimum wage for all temporary hourly employees is $10.15 per hour.

GENERAL AND NON-GENERAL FUNDS

The difference between budgeted and actual expenditures should be comparatively small; consequently, budgets should conform as closely as possible to realistic projections of expenditure patterns. Additional funds for chronically overspent lines should be provided through internal reallocations during budget construction rather than waiting until later in the year. The goal should be to allocate funds at appropriate levels during budget construction.

Changes in salary plan and grade cannot be anticipated. If schools or departments wish to reserve funds for use after July 1 when a position is formally reclassified, such funds should be budgeted as salary reserves.

Complete the Total Intended amount and FTE fields only if you are budgeting for positions that are split-funded (funded from multiple accounts) or for positions of less than 1.0 FTE. These fields are

used as a tool to identify the total salary request for the individual and the total FTE effort the individual will work.

Any vacant position budgeted must meet the appropriate minimum salary level. Only vacant positions that are anticipated to be filled in the coming fiscal year should be included in the budget. There should be no vacant positions budgeted in Contract and Grant accounts.

GENERAL FUND BUDGET PROCEDURES

General fund income budgets use data generated from credit hour and other income/miscellaneous fee projections. The data is distributed by the Budget Office and must be budgeted as distributed.

ADDITIONAL INSTRUCTIONS FOR NON-GENERAL FUND ACCOUNTS

The All Funds budgeting model requires that all material revenues and expenditures are planned and budgeted including Non-General Fund accounts. For additional information including guidelines and new business practices on how to budget these accounts please see https://fms.iu.edu/afb/business-process-changes/.

Income and Expenditures **must balance** (excluding 40 through 59 grant accounts, which should include only requested salaries).

Object Code 7971 can be used to budget Non-Recurring cash (this object code will be negative).

Non-general accounts (excluding 40 through 59 accounts) should budget planned operating margins, both positive (7970) and negative (7971), as a part of budget construction. Beginning cash (0110) should not be used as a balancing tool.

Any substantial variances (10% or more) from budgeted income/expense must be addressed in the RC narrative. Fiscal Officers should be prepared to provide additional information upon Campus or University request. The RC narrative should address the causes of the changes.

Do not budget vacant positions in Contract and Grant accounts (40 through 59).

For accounts expiring on or before June 30, you can budget positions if you expect that the contract or grant will be renewed. If the account has a valid continuation account, the funding lines entered on the expired account will automatically roll to the continuation account as part of the budget load process.

Budgeting R&R for Non-State Supported Facilities - Any auxiliary enterprise and service unit that has primarily funded and/or occupies a significant portion of one or more university owned buildings is required to set aside, annually, at least 1.25% of the facility replacement value of the building(s) for projects defined as R&R. Service center accounts have an additional restriction that the amount transferred cannot exceed the annual depreciation amount of the building(s).

INCOME

- In a separate e-mail message, you will receive the detail of the general fund income as it needs to be budgeted in your RC. Accounts, object codes, and dollar amounts cannot be changed. The amounts for instructional and non-instructional fees for Summer I and Summer II have been combined using the appropriate 10xx object codes.

- The income detail will include tuition/fees, appropriations, incidental income (IncInc) and assessments. Please remember, assessments are shown as contra income in the RCB account (12xxx87).

- The budget office will load in budget construction the incidental income amounts and the state appropriation amounts.

- The general fund proforma (income only) is being distributed in a separate e-mail message.

EXPENSE

- **Compensation**

  o **Split Appointment-All Fund Groups**

    In proposing a salary for an individual whose salary is split between RCs or campuses, the FTE and funding amount need to be agreed upon by the appropriate parties at both locations. This will ensure accuracy and open communication between all parties involved.

    NOTE: **When Salaries are split between accounts, the amount and the percent (FTE) must match.**

  o **Salary Exceptions and Reason Codes**

    Reason codes in budget construction will be used only for conditions described in the Salary Policy **Attachment B**

    When coding an employee's request line with a reason code, every funding line must contain the same reason code and the portion of the amount associated with the reason for that funding line, excluding any merit increase amount.

  o **Fiscal Year Supplements**

    Non-exempt employees with a wage rate that exceeds the maximum wage rate will have a frozen base salary, until the maximum of the wage structure catches up to that wage rate. Departments should budget the requested salary to indicate the request annual salary for the employee. Amounts that exceed the maximum will be paid in the form of a Fiscal Year Supplement (additional pay paid over the fiscal year) initiated by University Human Resources.

- o **Temporary Employees – Retirement Eligible:**

  All employees who are in Temporary positions (assignments) that have reached 900 hours of service in a single calendar year shall be covered going forward by the Retirement & Savings Plan, unless covered by another University-sponsored retirement plan. This requires all hours University-wide to be considered (not by RC)

- o **Other Compensation Matters**

  Vacant positions are not to be budgeted with a requested salary of $0 in budget construction. A vacant position with $0 salary request should either be marked for delete (with CSF tracker dollars) or purged (with no CSF tracker dollars). Vacant positions should be budgeted at the anticipated salary amount.

  If the account funding for a position is changed in budget construction, the HRMS work area will not be affected. An E-Doc needs to be completed if the work area is to be changed.

  When budgeting a split-funded (funded on multiple accounts) position, the dollars and percentage for each funding line must agree. For example, a position split 40%-60% on two accounts must show 40 percent of the dollars on the first account and 60 percent of the dollars on the second account.

  When a biweekly position is funded on multiple accounts, the hourly rate must be the same on each account.

  When budgeting sabbaticals or leave of absence without pay, you should budget the full amount of the position and use salary savings for the offsetting amount.

- o **Faculty Holding Administrative Positions**

  Salaries for new faculty administrators should have two components to their salary. One component is the traditional 10/12-month base amount, and is budgeted in object code 2000. The second component is the Administrative Support, and the specified amount is budgeted in object 2000, sub-object ADM. See **Attachment G** for full policy.

- o **Promotion and Tenure**

  Please provide a list of the academic appointments receiving promotion and tenure with the salary increase amount attributable to the promotion and tenure process. If the individual is not receiving a salary increase in budget construction, we ask that you provide an explanation on the Promotion and Tenure support spreadsheet.

- o **Supporting Spreadsheet is required for**
  - o All excludable codes

o **Implications of eDoc Processing in Relation to Budget Construction**

Budget data is built from existing HRMS Job and Position data. When a budget is opened you will find existing appointed employees tied to their positions, just as they are in HRMS, if a candidate job row is found and the appointment funding is flagged for CSF. Budgeted positions without incumbents are identified as vacant in Budget Construction. For details on how eDocs affect the budget see **Attachment N**.

o **May-June E-Docs**

All E-Docs (academic and staff) processed after the budget is submitted with an effective date prior to 7/1/23 must address the impact on the FY 2023-24 budget. Please indicate the FY 2023-24 details in the comments or notes on the e-doc.

The impact on the FY 2023-24 budget should be categorized as one of the following:

1) THIS DOES NOT AFFECT THE FY 2023-24 budget. This statement is used when the transaction is for FY 2022-23 only and this person is in the FY 2023-24 budget **exactly** as you want.

2) DELETE FROM THE FY 2023-24 budget. To be used if you had put the person into the budget and now they are leaving. Please indicate if transferring to another department or terminating from the university. If you had put them on a different organization and/or account than what is on the E-Doc, please identify the organization and/or account number and position number from which they are to be deleted.

3) CHANGE THE FY 2023-24 budget AS FOLLOWS. Give account and position number of the FY 2023-24 location of the employee as originally submitted, and the FY 2023-24 salary plan and grade, salary (full-time rate/pay period amount/hourly rate), source of funding and any other pertinent information you wish to change.

4) THIS PERSON WAS NOT INCLUDED IN THE FY 2023-24 budget. Give the account number, position number, FY 2023-24 salary information (full-time rate/pay period amount/hourly rate) and any other information necessary to insert into the new budget correctly.

Fringe benefit rates for the next fiscal year are listed in **Attachment C**.

- **Contract and Grants**

Salaries should be budgeted on grants using object codes 2000, 2400, 2480 and 2500. Do not budget vacant positions in Contract and Grant accounts (40 through 59).

For accounts expiring on or before June 30, you can budget positions if you expect that the contract or grant will be renewed. If the account has a valid continuation account, the funding lines entered on the expired account will automatically roll to the continuation account as part of the budget load process.

- **Bicentennial Matches:**

With a more robust approach to all-funds budgeting, for each Bicentennial account you will need to budget individually. The transfer of the match funds has been budgeted in object code 9918, and any anticipated use of funding from IUF accounts you should reflect in object code 1179. To balance, the expense for the scholarship accounts should be budgeted in the associated financial aid object codes; and for the 29- accounts the expense should be budgeted where it is intended to be spent.

- **Object Code 0110**

Object code 0110, beginning cash, should not be used in budget construction.

- **Capital Asset Threshold**

The capital asset threshold is $5,000. Please consider this as you budget the capital object codes (7000 series) and use the corresponding non-capital object code where appropriate.

- **Life Cycle Funding**

Each unit must budget its Life Cycle Funding commitment under object code 9940, sub-object LCF. It is used for budgeting and the transfer to your "92" Desktop Replacement account. Object code 9940 will not be used for purchases. You should continue to purchase equipment using the appropriate object code. As in prior years, we do not budget in the "92" Desktop Replacement account. **Attachment J** shows the amount of your unit's commitment.

- **Basic Bundled Services and Innovation & Commercialization**

Amounts can be found on **Attachment Q**, this is informational only, both are now included as part of the assessments.

- **Commitment to Excellence**

Base funding for the Commitment to Excellence initiatives has been identified in **Attachment K. Attachment L** provides a schedule of the required funding detail for the Trustee Lecturer program. These funds should be treated like a contract and grant account. Transfers from these sub-accounts will **not** be permitted. Only expenditures associated with the project should be charged to a CTE sub-account.

ERR Reason Code

The ERR reason code, Base Rate Data Error, should not be used without permission from the IUPUI Budget Office. This reason code is for CSF tracker errors. This type of error should be found and corrected before the CSF Tracker is shut off.

Reminders for Budget Construction

A change to a position and/or incumbent must be processed on an E-Doc and posted in PeopleSoft before it will be reflected in budget construction. You cannot make changes to positions and incumbents within budget construction. Changes in accounts and subaccounts used to fund positions can still be changed in budget construction.

Attachment M shows the column headings for the Salary Funding Dump. Please note the employee ID number (University ID) has replaced the Universal ID number in the Salary Funding Dump. The employee ID and position number should be changed to text fields when importing the Salary Funding Dump into a spreadsheet application or the leading zeros will truncate. A file has been loaded to the folder Budget Construction, it contains two tabs with the headers pre-populated for the downloads for salary and object code reports out of Budget Construction.

Transfers

For transfer amounts submitted during the preparation of incidental income, you will receive the contra-expense detail that has been loaded in budget construction. Please be sure to use the 99XX object codes for budget construction.

Do not use the transfer object codes (9920, 9924, and 9925) that tie to the Salary levels in budget construction. These are not coded to reflect the fringe benefit costs.

Budget Submission Expectations

Narrative

Fiscal Officers should prepare a written narrative describing significant changes in the budget. This should be by sub fund group in all fund groups. Please be sure to address the following items in your narrative:

1. Please describe how allocation decisions were made in your RC to align the RC resources with the campus and university strategic plans. Provide examples for your RC.
2. Please describe any reallocations or major cuts in programs and/or categories that were required in preparing the budget.
3. Provide details about how the RC was able to balance your budget. This would include examples of specific positions or programs that were added or eliminated.
4. Detail any planned uses of Fund Balance during the fiscal year.
5. Describe any specific situations that you would like to highlight for your school.

Supporting Schedules

1. A schedule of newly funded investments (for example, new salary lines or reserves; new program activities; funding increases significantly over baseline maintenance increases), with account and object code references.
2. A schedule of reallocations – reductions of budget lines made in order to free up resources for other activities/lines, with account and object code references.
3. A supporting schedule with explanations for amounts budgeted in salary reserves (object 2005, 2405, 2504) and salary savings (objects 2003, 2403, 2502) by account and object code.

4. A supporting schedule with explanations for negative amounts budgeted in Unallocated (7900) by account.
5. A supporting schedule with explanations for 7970 operating Margin and 7971 non-recurring use of cash.
6. A supporting schedule (23-24 ALL Exception Codes) with explanations for all Excludable exception codes (Academic & Staff) and any increases above 8% without an excludable exception code.

Planned Uses of Fund Balance

Fiscal Officers will need to submit the planned uses of fund balance as they complete budgets for their responsibility centers.

Budget Due Dates ***Budgets are due Friday, May 19th ***

It is critical that budgets are completed timely in order to consolidate the campus submission. Please contact the Budget Office when you have completed your budget. Please submit the following items in your RC\Budget Construction\FY 23-24 folder in One Drive folder at ☐ Fiscal Officers-Budget Office .

Below are the items requested

- Budget Narrative and Supporting Schedules
- PRO & NTN Promotion and Tenure Salary Changes worksheet
- All other exception code worksheets

If you are able to complete your budget before the due date shown, please be sure to let us know.

Fiscal Officers should plan to be available after submitting budgets to answer any questions that may arise. If you are going to be out of the office between May 19th and June 17th please e-mail the IUPUI Budget Office at iupuibud@iupui.edu with additional contact information.

Indiana University
DRAFT Salary and Wage Policy for Fiscal Year 2023-24
All Fund Groups

The salary and wage policy for fiscal year 2023-24 provides salary and wage setting guidelines which support the objective of optimizing the university's ability to continue to attract and retain outstanding faculty and staff talent.

Please do not share salary and wage recommendations with employees prior to Trustee approval of the FY2024 budget.

2023-2024 Policy

- Each campus and Responsibility Center (RC) average base salary increase pool is approved at **3**% for continuing faculty and staff:
  - o University Administration Responsibility Centers will be centrally funded for a 3% increase.
  - o The maximum salary increase pool is 3%, and the allocation of that pool is at the discretion of the campus and/or RC. Campus/RC allocation procedures must be in compliance with the University salary policy and excludes non-exempt staff represented by a union.

- Increases above 8% without one of the exception codes noted in this policy should be sent to The University Budget Office (budu@iu.edu) after campus approval. These increases will also be reviewed by the Vice President for Human Resources and the Executive Vice President for Finance & Administration.

A list of **includable** reason codes is provided below. An employee receiving no increase, or less than a 3% increase due to one of the reasons listed below must be assigned the corresponding code in budget construction. The use of these codes will **NOT** exclude an increase from the salary average increase calculation:

  a. MID – Employee received off-cycle increase during the current fiscal year resulting in no 7/1 increase or a reduced increase %.
  b. NEW – Academic, Exempt staff and non-union non-exempt new hire resulting in no 7/1 increase or a reduced increase %.
  c. PER – Less than satisfactory performance, which should be documented by a performance improvement plan or other corrective action in the current fiscal year or within the previous 12 months, resulting in no or reduced increase.
  d. TER – Employee will terminate or retire during the upcoming fiscal year and should not receive an increase.

The policy provides an exception for individuals **excluded** from the average for the following reasons **ONLY** (please code for exclusion every funding line with the same reason code and calculated amount of the exclusion):

Excludable Reason Codes Applicable to Faculty:
  a. EQU – Affirmative Action approved increases.
  b. INT – Employee salary increases mandated by the Department of Labor.
  c. MAR – Market adjustments for faculty that have fallen behind in base salary as compared to similar positions on campus and/or in the market. External market data must be provided. Submit the request and supporting documentation (budu@iu.edu) after campus approval.

d. MYR – Written agreement completed prior to May 12 that includes a salary increase requirement for the upcoming fiscal year. Please provide a copy of the individual's agreement to the University budget office (budu@iu.edu), along with the campus budget narrative materials.
e. NTN – Newly tenured faculty.
f. PRO – Faculty receiving promotion in rank or newly named as Distinguished Professors.
g. RET – Retention High Value – High Value increases to proactively reward high performing individuals in their current positions.
   ▪ In order to use this code, the increase cannot have already been processed via a Mid-year Pay Adjustment and should not be used when an employee has received a competing job offer
   ▪ The faculty position is eligible for a salary/wage increase up to an additional 8% (combining the RET percentage with the campus/RC salary policy will result in a higher percentage).
   ▪ Requested increases should not exceed the associated salary range maximum or create internal equity or compression issues.
   ▪ Submit the increase request and supporting documentation for campus review to the email provided below by April 28.

     • Bloomington – apps@indiana.edu
     • IUPUI – cbroeker@iupui.edu
     • IUSM – nchand@iu.edu
     • Regional campuses – pyebei@iu.edu

NOTE: Faculty with the exclusion code of NTN or PRO should receive the salary policy increase established for the campus, and the standard increase associated with the exclusion. The total amount will be entered into the request field and the exclusion amount entered into the reason code amount field.

Excludable Reason Codes Applicable to Staff:
a. EQU – Affirmative Action approved increases.
b. FYS – Fiscal year supplement is required for Non-Exempt staff above the maximum salary range.   This reason code may also be used for exempt employees above the maximum of the salary range or other non-union employees who are receiving compensation well above their position requirements for the salary range. For exempt staff, please reach to IUHR Compensation (hrcomp@iu.edu) for instructions on processing the supplement.
c. HLR – Staff position duties have substantially changed **within level** and the position now has a sustained increase in responsibility during the current fiscal year. In addition:
   ▪ In order to use this code, the increase cannot have already been processed via a Mid-year Pay Adjustment.
   ▪ The staff position is eligible for a salary/wage increase up to an additional 8% (combining the HLR percentage with the campus/RC salary policy will result in a higher percentage).
   ▪ Requested increases should not exceed the associated salary range maximum or create internal equity or compression issues.
   ▪ Submit the increase request and supporting documentation to IUHR Compensation (hrcomp@iu.edu) by April 28.
d. INT – Employee salary increases mandated by the Department of Labor.
e. MAR – Market adjustments for employees that have fallen behind in base salary as compared to similar positions on campus and/or in the market. External market data must be provided to and approved by IUHR Compensation. Submit the request and supporting documentation to IUHR Compensation (hrcomp@iu.edu) by April 28.

    f.   MYR – Written agreements completed prior to May 12 that include a salary increase requirement for the upcoming fiscal year. Please provide a copy of the individual's agreement to the University Budget Office (budu@iu.edu).

    g.   CAR – Staff either (a) progressed to a higher career level, or (b) promoted to a different position of a higher career level effective 7/1 of the upcoming fiscal year. Submit the request and supporting documentation to IUHR Compensation (hrcomp@iu.edu) by April 28.

    h.   RNG – Employee's base pay increase to meet the minimum of the pay range for their position's classification.

    i.   RET – Retention High Value – High Value increases to proactively reward high performing individuals in their current positions.

- In order to use this code, the increase cannot have already been processed via a Mid-year Pay Adjustment and should not be used when an employee has received a competing job offer
- The staff position is eligible for a salary/wage increase up to an additional 8% (combining the RET percentage with the campus/RC salary policy will result in a higher percentage).
- Requested increases should not exceed the associated salary range maximum or create internal equity or compression issues.
- Submit the increase request and supporting documentation to IUHR Compensation (hrcomp@iu.edu) by April 28.

<u>Employees with Base Rates Less Than $31,200</u>

A full-time equivalent rate will be calculated for part-time appointed employees and their salaries will be pro rata.

<u>Non-exempt Staff Represented by Unions</u>

Non-exempt staff covered by a union (i.e. AFSCME Service, AFSCME Police, IATSE and CWA), the salary increase pool available for distribution shall be calculated based on the following:

• The salary increase pools for employees represented by unions will provide for an overall average of 3% in FY2024.

Salary statistics by RC are calculated independently within three employee classifications: Academic (Object Code 2000), Exempt/Non-Exempt Staff (Object Code 2400 & 2480), and Non-Exempt Non-Union (Object Code 2500). Sharing of salary increase pools between employee classifications is not permitted.

The lack of a percentage maximum does not guarantee campus or university approval of proposed salary or wage increases. Units must be able to justify large increases, no increase, or salary and wage decreases for individual employees. All increases should be covered by existing unit budgets. Resulting salaries and wages should be commensurate with those of similar job ranking across the university. Provide justification for increases exceeding 8% with your budget submission.

Employee Benefit Calculation Percentages

Employee Category	Object Code(s)	Group Insurance/Benefits (5625)	FICA (5760)	Retirement (5772)	Retirement (5773)	Total Rate
ACADEMIC:						
Exempt	2000, 2005, 2008, 2280, 2288	22.82%	6.55%	11.19%		40.56%
Retirement Ineligible (Summer)	2010	22.82%	6.55%			29.37%
Overload	2170		6.55%			6.55%
Admin. Supplement	2200		6.55%			6.55%
Residents	2290		6.55%			6.55%
OTHER ACADEMIC:						
Non-Student	2300-2310, 2333-34, 2342-44, 2362-64, 2392-94		6.55%			6.55%
Student	2331-32, 2340-41, 2350-61, 2370-91					0.00%
PROFESSIONAL:						
Exempt	2400, 2405, 2408	22.82%	6.55%	11.19%		40.56%
Non-Exempt	2480, 2488	22.82%	6.55%	11.19%		40.56%
Overload	2420, 2428		6.55%			6.55%
Terminal Pay	2450		6.55%			6.55%
NON-EXEMPT STAFF:						
PERF & Retirement Savings Eligible	2500, 2504	22.82%	6.55%		11.06%	40.43%
PERF Terminal Pay	2550		6.55%		11.06%	17.61%
TEMPORARY:						
Temporary Regular - HRR	3000, 3150		6.55%			6.55%
Temp w/Retirement Overtime Hours	3250		6.55%			6.55%
Temporary w/Retirement - HRP	3050		6.55%		11.06%	17.61%
Non-Exempt Staff Premium Hours	3100		6.55%		11.06%	17.61%
Non-Exempt Staff Overtime	3200		6.55%		11.06%	17.61%
Salaried Overtime Hours - .50 rate	3205		6.55%		11.06%	17.61%
Non-Eligible Overtime Hours	3210		6.55%		11.06%	17.61%
Student Work Study	3250-51, 3300-01, 3390-91, 3400-01, 3800-01, 3850-51, 3940-41, 3960-61, 3970-71					0.00%
Non-Student Work Study	3302-04, 3392-94, 3402-04, 3802-04, 3852-54, 3942-44, 3952-54, 3962-64, 3972-74		6.55%			6.55%
Temporary Student - HRR	3500					0.00%
Student Premium/Overtime	3600, 3700					0.00%
Supplemental Pay	4580, 4588		6.55%			6.55%
Digital Voice - DVA	4586					0.00%
Foreign Honorarium	4581					0.00%
Retired	4582					0.00%
Supplemental/additional student pay	4590 through 5821					0.00%

POLICY FOR FACULTY MEMBERS HOLDING ADMINISTRATIVE POSITIONS

The following policy shall apply to Vice Presidents, Associate Vice Presidents, Assistant Vice Presidents, Chancellors, Provosts, Vice Chancellors, Vice Provosts, Associate Vice Provosts, Assistant Vice Provosts, Deans, Associate Deans, Assistant Deans, Directors, and other administrative positions as identified by the Chancellors or President – who were not in one of these positions on June 30, 2004. It shall be used to determine the salary of an individual who holds both a faculty and administrative position when the individual relinquishes or is removed from the administrative position.

At the time an individual assumes both faculty and administrative positions, a memorandum shall be created setting forth the twelve month salary of the individual. The appointing official will then determine the portion of the salary that shall be considered the faculty component of the individual's salary and the portion of the salary that shall be considered the administrative component of the salary. From year to year, as raises may be given, the raises shall be apportioned between the faculty component of the salary and the administrative component of the salary. These figures shall be maintained by the appointing official with a copy provided to the faculty member/administrator and to the appropriate campus faculty records office.

At such time as a faculty member relinquishes or is removed from the administrative position, the faculty member's salary shall return to the faculty component of the salary and the faculty member shall no longer be entitled to the administrative component. The faculty component of the salary shall revert to ten-twelfths (10/12) of the faculty component if the individual returns to an academic year teaching position.

PROCEDURE

Since fiscal year 04-05 salaries for new faculty administrators (Vice Presidents, Chancellors, Vice Chancellors, Deans, Directors and other administrative positions) have had two components. One component is the traditional 12-month base amount which is budgeted in object code 2000. The second component is the Administrative Support, the specified amount being budgeted to object code 2000, sub-object code ADM. Twelve-month administrators, who will be partially funded from their 10-month faculty line, should be converted, spreading their 10-month salary over 12-months (e.g., 25% of the 10-month rate will actually be 20.83 FTE of the 12-month rate). The administrative component of the salary is incurred on the administrative office account. Each component of the salary will be incremented annually in compliance with the campus budget salary guidelines. The Administrative Support component is removed if the administrator returns to the faculty and the faculty salary component should revert back to ten-twelfths (10/12).

**IUPUI
FY 2023-24 Budget
Life Cycle Funding**

Academic

Business	16,953
Columbus	17,127
Dentistry	110,907
Education	17,444
Engineering and Technology	30,520
Music	3,386
Health & Human Sciences	
Health and Rehab	11,712
Physical Education	7,983
Herron	17,056
Informatics	6,724
SLIS	1,299
Law	21,994
Liberal Arts	61,232
Nursing	40,754
Public Health	1,523
Science	71,597
Social Work	14,024
Labor Studies	7,019
SPEA	18,593
Total Academic	**477,847**

Support

Academic Support	
Dean of Faculties	1,357
Enrollment Services	19,574
Faculty Records (FAA)	2,076
International Affairs	4,679
Professional Development-CTL	11,035
Registrar	6,341
External Affairs	
Community Learning Network	4,180
Graduate Education	1,740
Finance and Administration	
Bursar	6,351
Library	70,320
Student Life	11,369
Undergraduate Education	40,047
Career Center	3,581
Total Support	**182,650**
Total Campus (w/o Medicine)	**660,497**

IUPUI
FY 2023-24 Budget
Commitment to Excellence

RC	Sub Account Name	Acct#	Sub Acct	19-20 Base
09	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1291505	CTETL	28,590
09	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1295700	CTETL	28,590
09 Total				**57,180**
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1292000	CTETL	51,837
18	COMMIT TO EXCELL-DIV PUBLIC SCHOLA-HENRY	1292008	CTED1	112,795
18	COMMIT TO EXCELL-DIV PUBLIC SCHOLA-SEREM	1292008	CTED2	133,075
18	COMMIT TO EXCELL-DIV PUBLIC SCHOLA-LABOD	1292008	CTED3	97,125
18	COMMIT TO EXCELL-DIV PUBLIC SCHOLA-OLANIYAN	1292008	CTED4	151,632
18	COMMIT TO EXCELL-PUBLIC SCHOLARS	1292053	CTEPU	170,000
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1292101	CTETL	48,457
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1292201	CTETL	48,457
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1292301	CTETL	24,228
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1292400	CTETL	24,228
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1292801	CTETL	24,228
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1293001	CTETL	24,228
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1293101	CTETL	48,454
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1293201	CTETL	24,228
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1293301	CTETL	24,228
18	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1293501	CTETL	24,228
18 Total				**1,031,428**
20	COMMIT TO EXCELL-SUMMER BRIDGE	1293700	CTEBR	83,000
20	COMMIT TO EXCELL-STUDENT DIVERSITY RESEAR	1293700	CTEDS	171,000
20	COMMIT TO EXCELL-ENHANCE ACAD SUCCESS	1293724	CTEAS	180,000
20	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1293800	CTETL	70,020
20	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1294000	CTETL	24,373
20	COMMIT TO EXCELL-FORENSIC & INVEST SCI	1294005	CTEFI	460,000
20	COMMIT TO EXCELL-SCIENCE FACULTY	1294100	CTESF	171,670
20	COMMIT TO EXCELL-UCASE	1294500	CTEUC	77,874
20	COMMIT TO EXCELL-EDUCATION IN HLTH/LIFE	1294600	CTEEH	250,000
20 Total				**1,487,937**
24	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1289570	CTETL	72,180
24 Total				**72,180**
26	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1296300	CTETL	56,180
26	COMMITMENT TO EXCELLENCE-UCASE	1296300	CTEED	231,432
26 Total				**287,612**
30	COMMIT TO EXCELL-PUBLIC SCHOLARS	1290506	CTEPU	90,000
30	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1290506	CTETL	57,180
30 Total				**147,180**
34	COMMIT TO EXCELL-MED & BIOLOG ENG PROG	1295010	CTEBI	600,000
34	COMMIT TO EXCELL-RESEARCH - MURI	1295040	CTEMR	110,000
34	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1295200	CTETL	35,690
34	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1295620	CTETL	28,319
34	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1295800	CTETL	34,690
34	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1298200	CTETL	28,590
34 Total				**837,289**
36	COMMIT TO EXCELL-CRIM JUSTICE & PUB SAFE	1296800	CTECJ	75,000
36	COMMIT TO EXCELL-NON-PROFIT MKTG & DEVE	1296800	CTEMD	125,000

**IUPUI
FY 2023-24 Budget
Commitment to Excellence**

RC	Sub Account Name	Acct#	Sub Acct	19-20 Base
36	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1296800	CTETL	56,093
36 Total				**256,093**
46	COMMIT TO EXCEL-COL RETENTION	1299302	CTECO	288,997
46	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1299302	CTETL	30,740
46	COMMITMENT TO EXCELLENCE-CTECO	1299309	CTECO	64,732
46	COMMIT TO EXCEL-COL RETENTION	1299312	CTECO	146,909
46	COMMIT TO EXCEL-COL RETENTION	1299318	CTECO	281,811
46	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1299318	CTETL	54,580
46 Total				**867,769**
58	COMMIT TO EXCELL-NORMAN BROWN SCHOLARS	1270119	CTENB	254,150
58	COMMIT TO EXCELL-INTERNATIONAL	1270165	CTEIN	458,681
58	COMMIT TO EXCELL-RESEARCH SCHOLARS	1271417	CTERS	127,075
58	COMMIT TO EXCELL-CAMPUS VISIT	1271500	CTECV	140,000
58 Total				**979,906**
60	COMMIT TO EXCELL-CIVIC ENGAGEMENT	1270110	CTECE	492,302
60	COMMIT TO EXCELL-HONORS COLLEGE	1270113	CTEHC	497,751
60	COMMIT TO EXCELL-PROFESSIONAL DEVELOP	1270131	CTEPD	195,955
60	COMMIT TO EXCELL-CTR FOR RESEARCH/LEARN	1270134	CTERL	396,705
60	COMMIT TO EXCELL-RESEARCH SCHOLARS	1270134	CTERS	74,740
60	COMMIT TO EXCELL-ENHANCE ACAD SUCCESS	1270250	CTEAS	71,162
60	COMMIT TO EXCELL-PEER SCHOLARS	1270250	CTEPE	90,522
60	COMMIT TO EXCELL - FIRST YEAR EXPERIENCE	1271522	CTEFY	401,401
60	COMMITMENT TO EXCELLENCE-TRUSTEE LECTURE	1271523	CTETL	61,180
60	COMMIT TO EXCELL-FRESHMAN WORK PROGRAM	1271555	CTEFW	100,000
60	COMMIT TO EXCELI-LIFE/WORK STUDENTS	1271562	CTEHR	133,415
60	COMMIT TO EXCELL-RESEARCH IN HEALTH	1271564	CTERH	250,000
60	COMMITMENT TO EXCELLENCE-NINA SCHOLARS	1271566	CTENI	65,000
60	COMMIT TO EXCELL-BEPKO SCHOLARS	1271610	CTESC	975,936
60	COMMIT TO EXCELL-JONES COMMUNITY SCHOL	1289102	CTEJS	101,660
60	COMMIT TO EXCELL-UNDERGRADUATE FIN AID	1289102	CTEUG	254,150
60 Total				**4,161,879**
68	COMMIT TO EXCELL-LIBRARY	1298850	CTELB	900,000
68 Total				**900,000**
74	COMMIT TO EXCELL-FACULTY START-UP	1270060	CTESU	300,000
74	COMMIT TO EXCELL-FACULTY DIVERSITY	1270090	CTEMN	364,781
74 Total				**664,781**
Grand Total				**11,751,234**

IUPUI
FY 2023-24 Budget
Trustee Lecturers - CTETL

RC	School	Acct #	Salary	Benefits	Unallocated	Compensation	Professional Development	Rents	S&E	Total
09	Phys. Ed.	1291505	17,430	7,069	-	24,499	1,000	2,090	1,001	28,590
09	Phys. Ed.	1295700	17,430	7,069	-	24,499	1,000	2,090	1,001	28,590
09 Total			**34,860**	**14,138**	**-**	**48,998**	**2,000**	**4,180**	**2,002**	**57,180**
18	Liberal Arts	1292000	-	-		-	13,000	25,837	13,000	51,837
18	Liberal Arts	1292101	34,474	13,983	-	48,457	-	-	-	48,457
18	Liberal Arts	1292201	34,474	13,983	-	48,457	-	-	-	48,457
18	Liberal Arts	1292301	17,237	6,991	-	24,228	-	-	-	24,228
18	Liberal Arts	1292400	17,237	6,991	-	24,228	-	-		24,228
18	Liberal Arts	1292801	17,237	6,991	-	24,228	-	-	-	24,228
18	Liberal Arts	1293001	17,237	6,991	-	24,228	-	-		24,228
18	Liberal Arts	1293101	34,472	13,982	-	48,454	-	-	-	48,454
18	Liberal Arts	1293201	17,237	6,991	-	24,228	-	-		24,228
18	Liberal Arts	1293301	17,237	6,991	-	24,228	-	-	-	24,228
18	Liberal Arts	1293501	17,237	6,991	-	24,228	-	-	-	24,228
18 Total			**224,079**	**90,885**	**-**	**314,964**	**13,000**	**25,837**	**13,000**	**366,801**
20	Science	1293800	43,995	17,845	-	61,840	2,000	4,180	2,000	70,020
20	Science	1294000	15,917	6,456		22,373	2,000	-	-	24,373
20 Total			**59,912**	**24,301**	**-**	**84,213**	**4,000**	**4,180**	**2,000**	**94,393**
24	Business	1289570	45,532	18,468	-	64,000	2,000	4,180	2,000	72,180
24 Total			**45,532**	**18,468**	**-**	**64,000**	**2,000**	**4,180**	**2,000**	**72,180**
26	Education	1296300	34,861	14,139	-	49,000	1,000	4,180	2,000	56,180
26 Total			**34,861**	**14,139**	**-**	**49,000**	**1,000**	**4,180**	**2,000**	**56,180**
30	Herron	1290506	34,861	14,139	-	49,000	2,000	4,180	2,000	57,180
30 Total			**34,861**	**14,139**	**-**	**49,000**	**2,000**	**4,180**	**2,000**	**57,180**
34	E&T	1295200	21,771	8,830		30,601	2,000	2,090	999	35,690
34	E&T	1295620	17,237	6,991		24,228	1,000	2,090	1,001	28,319
34	E&T	1295800	21,771	8,830		30,601	1,000	2,090	999	34,690
34	Music	1298200	17,430	7,070	-	24,500	1,000	2,090	1,000	28,590
34 Total			**78,209**	**31,721**	**-**	**109,930**	**5,000**	**8,360**	**3,999**	**127,289**
36	SPEA	1296800	34,150	13,851	-	48,001	2,000	4,180	1,912	56,093
36 Total			**34,150**	**13,851**	**-**	**48,001**	**2,000**	**4,180**	**1,912**	**56,093**
46	Columbus	1299302	20,802	8,438		29,240	500	-	1,000	30,740
46	Columbus	1299318	36,696	14,884		51,580	1,000	-	2,000	54,580
46 Total			**57,498**	**23,322**	**-**	**80,820**	**1,500**	**-**	**3,000**	**85,320**
60	Undergrad Educ	1271523	38,418	15,582	-	54,000	1,000	4,180	2,000	61,180
60 Total			**38,418**	**15,582**	**-**	**54,000**	**1,000**	**4,180**	**2,000**	**61,180**
CTETL Total			**642,380**	**260,546**	**-**	**902,926**	**33,500**	**63,457**	**33,913**	**1,033,796**

IUPUI
FY 23-24 Budget
Budget Construction Salary Funding Dump
Column Headings

When downloading salary information using the Funding Dump in Budget Construction, you will need the following column headings (technical name):

Column Headings:

univ_fiscal_yr.ld_pndbc_apptfnd_t
fin_coa_cd.ld_pndbc_apptfnd_t
account_nbr.ld_pndbc_apptfnd_t
rpts_to_org_cd.ld_bcn_acct_rpts_t
sub_acct_nbr.ld_pndbc_apptfnd_t
fin_object_cd.ld_pndbc_apptfnd_t
fin_sub_obj_cd.ld_pndbc_apptfnd_t
position_nbr.ld_pndbc_apptfnd_t
pos_descr.ld_bcn_pos_t
setid_salary.ld_bcn_pos_t
pos_sal_plan_dflt.ld_bcn_pos_t
pos_grade_dflt.ld_bcn_pos_t
iu_norm_work_months.ld_bcn_pos_t
iu_pay_months.ld_bcn_pos_t
emplid.ld_pndbc_apptfnd_t
person_nm.ld_bcn_intincbnt_t
iu_classif_level.ld_bcn_intincbnt_t
admin_post.ld_bcn_adm_post_t
pos_csf_amt.ld_bcn_csf_trckr_t
pos_csf_fte_qty.ld_bcn_csf_trckr_t
pos_csf_tm_pct.ld_bcn_csf_trckr_t
appt_fnd_dur_cd.ld_pndbc_apptfnd_t
appt_rqst_csf_amt.ld_pndbc_apptfnd_t
appt_rqcsf_fte_qty.ld_pndbc_apptfnd_t
appt_rqcsf_tm_pct.ld_pndbc_apptfnd_t
appt_tot_intnd_amt.ld_pndbc_apptfnd_t
appt_totintfte_qty.ld_pndbc_apptfnd_t
appt_rqst_amt.ld_pndbc_apptfnd_t
appt_rqst_tm_pct.ld_pndbc_apptfnd_t
appt_rqst_fte_qty.ld_pndbc_apptfnd_t
appt_rqst_pay_rt.ld_pndbc_apptfnd_t
appt_fnd_dlt_cd.ld_pndbc_apptfnd_t
appt_fnd_mo.ld_pndbc_apptfnd_t
appt_fnd_reason_cd.ld_bcn_af_reason_t

Implications of eDoc Processing in Relation to Budget Construction

Budget data is built from existing HRMS Job and Position data. When a budget is opened you will find existing appointed employees tied to their positions, just as they are in HRMS, if a candidate job row is found and the appointment funding is flagged for CSF. Budgeted positions without incumbents are identified as vacant in Budget Construction. Any eDoc transactions can proceed as usual.

- While setting salaries in Budget Construction, (i.e., entering a new compensation rate, distributing salary between accounts for an employee currently appointed to a position), do not complete a corresponding eDoc.

- However, if you are changing any attribute of a position, you must complete a Maintain Position eDoc. If the position change is to be reflected in the employee's job record, the update incumbent box must remain checked.

- If you process a Maintain Position eDoc after the PS sync is turned "off" the employee's APA (Annual Pay Adjustment (Budget Load)) will not update the job record. Central office staff will handle the cleanup via load failure reports.

- For a new hire to be reflected in Budget Construction, you must process a Hire eDoc. If the eDoc is processed before the CSF Tracker is frozen, and the effective date is prior to the new fiscal year, the base will automatically be updated in Budget Construction. You can use an effective date prior to and including 7/1/23 for 12-month appointments, and 8/1/23 for 10- month appointments. If the appointment is to have an effective date outside of this range, please budget the position as VACANT.

- If a position is changing from a 12 month to a 10 month, a Maintain Position eDoc must be initiated. Use the effective date of 7/1/23, if the intent is to prohibit the employee from receiving pay for the month of July.

- If an AC1 employee is currently on leave with an expected return date on or prior to 7/1/23, and the employee is definitely returning, you will need to initiate a Return to Duties eDoc. This eDoc must be approved prior to the budget load to enable the individual's APA to load. Staff employee records load regardless of their HRMS leave status (there is no need to return a Staff employee from leave unless he or she has returned).

- An eDoc processed prior to the budget load with an effective date less than or equal to 7/1/23 (12 month appointment) or less than or equal to 8/1/23 (10 month appointment) will be overwritten with the budget load. Therefore, the budget load information becomes the current job information.

- Before the budget load, if you process an eDoc with an effective date in the new fiscal year you will be providing outdated salary information, due to carrying the current salary information forward with an effective date after the budget load.

Once the CSF Tracker is turned off, eDoc changes will no longer automatically update in Budget Construction and will require an interactive update using the Budget Construction application. However, eDocs may still be processed, with the only eDoc transactions being "held" being the ones for which you know that what the budget will load is wrong and you need to insert a row on top of it to cover up the budget data. A legitimate example would be one in which the budget only loads funding by percent and you want the funding to be by amount.

NOTE: When the budget is loaded, all eDocs for AC1, Staff Monthly, and Staff Biweekly employees with a route status of "saved" or "enroute" will automatically be disapproved by the eDoc system the next time they are opened.

Level	Level Name	Object Code	Object Code Name
COSV	Contractual Services	4073	SUBCONTR NOT SUBJ TO ICR (FIRST $25,000)
		4074	SUBCONTRACT SUBJ TO ICR (FIRST $25,000)
		4075	SUBCONTR AFTER THE FIRST $25,000
		4077	SUBCONTR AMT OVER $25,000 CHARGING ICR
		4515	CONTRACTUAL SERVICES-REIMBURSABLES
		4518	LEGAL FEES
		4520	CONTRACTUAL SERVICES
		4526	PRACTICE PLAN COMPENSATION REIMBURSEMENT
		4527	PRACTICE PLAN BENEFITS REIMBURSEMENT
		4541	IUHP ACADEMIC COMPENSATION REIMBURSEMENT
		4542	IUHP ACADEMIC BENEFITS REIMBURSEMENT
		4562	PROFESSIONAL FEES
		4776	SERVICE MAINT CONTRACTS
SERV	Other Services	4032	PATIENT CARE COST
		4061	SUBJECT PAYMENT
		4535	HONORARIA
		5046	LAUNDRY DRY CLNG SEWING
		5047	LABORATORY SERVICES
S&E	Supplies and General Expense	4002	ANIMAL ROOM CHARGES
		4010	CONTRACT ORDER SUPPLIES
		4022	PERMIT FEES AND LICENSES
		4026	HOSPITALITY - CONF & WORKSHOPS - FEE
		4028	STUDENT HOSPITALITY EXPENSE
		4035	LABORATORY SUPPLIES
		4080	TEACHING SUPPLIES
		4100	OFFICE SUPPLIES
		4155	SHREDDING EXPENSES
		4210	PARKING FEES
		4616	COMPUTER SOFTWARE PURCHASES
		4690	PROJECT SUPPLIES
		4762	CHEMICALS
		4905	CLEANING SUPPLIES
		4910	DURABLES - GENERAL
		4938	RESEARCH SUPPLIES
		4950	MEDICAL SUPPLIES
		4968	PHARMACEUTICALS
		5000	SUPPLIES AND EXPENSE
		5007	AUDIO VISUAL EXPENSE
		5027	FREIGHT AND HAULING
		5080	TRAINING TABLE EXPENSE
		5110	COLLECTION EXPENSE
		5200	EXPENDABLE EQUIPMENT
		5215	EXPENDABLE COMPUTER EQUIPMENT
R&M	Repairs and Maintenance	4617	SOFTWARE MAINTENANCE
		4700	REPAIRS AND MAINTENANCE
		4706	BUILDING REPAIR
		4723	EQUIPMENT REPAIR

Level	Level Name	Object Code	Object Code Name
		4790	WASTE DISPOSAL
RESA	**Purchases for Resale**	2100	COST OF SALES
		5300	PURCHASES FOR RESALE
		5318	LAB ANIMALS
ADV	**Advertising**	4025	HOSPITALITY EXPENSE
		4046	STUDENT RECRUITING
		4047	FAC/STAFF RECRUITING
		4600	RIGHTS ROYALTY PERMISSIONS
		4802	ADVERTISING
		4864	PROMOTIONAL SUP AND EXP
		4880	SPONSORSHIP EXPENSE
OEXP	**Other Specific Operating Expense**	4013	CONFERENCE & WORKSHOPS
		4078	STAFF TRAINING
		4866	PRIZES AND AWARDS
		5050	MEMBERSHIP FEES & DUES
PHON	**Telephone & Postage**	4084	TELEPHONE - SPECIAL SERVICES
		4300	POSTAGE
PRIN	**Printing and Duplicating**	4055	PUBLICATIONS - OUTSIDE
		4110	COPY MACHINE COSTS
		4166	PRINTING AND DUPLICATING
RENT	**Rents and Non-Capital Leases**	4620	EQUIPMENT RENTAL
		4680	SPACE RENTAL
TRAV	**Travel**	4088	TRANSPORTATION STUDENTS
		4089	TRANSPORTATION NON EMPLOYEE
UTIL	**Energy and Utilities**	4090	UTILITIES - GENERAL
		4093	UTILITIES - ELECTRICITY
		4095	UTILITIES - GAS - NATURAL
		4097	UTILITIES - SEWER
		4098	UTILITIES - WATER
COMP	**Computing Services**	4015	DATA PROCESSING SERVICE
CREX	**Cost Recoveries - Expense**	5039	INSURANCE
		5040	FIRE PROTECTION
DEBT	**Financial/Debt Services**	4403	CAPITAL LEASE INTEREST
FINA	**Student Financial Aid**	5881	SCHOLARSHIPS - TEXT BOOKS

IUPUI
Innovation and Commercialization

		FY 22-23	FY 23-24
RC	Name	Total	Total
09	Health & Human Sciences	2,058	18,107
10	Medicine	940,831	1,068,242
12	Nursing	12,880	30,888
13	Public Health	15,308	9,585
14	Dentistry	12,958	27,693
18	Liberal Arts	2,676	12,782
19	Philanthropy	1,415	11,912
20	Science	74,258	65,607
34	Engineering & Technology	166,968	0
45	Informatics	30,225	31,527
46	IUPU-Columbus	2,558	0
58R	Academic Support-Research	12,424	2,558

This is informational only, this is now part of assessments

IUPUI
Basic Bundled Services

			FY 22-23
RC	Name	Account	Total
24	Business	1289587	(79,924)
46	IUPU-Columbus	1299387	(14,895)
19	Philanthropy	1292088	(4,772)
14	Dentistry	1276187	(237,445)
26	Education	1296387	(70,191)
34	Engineering & Technology	1295087	(172,393)
30	Herron	1290587	(59,132)
45	Informatics	1298087	(66,070)
18	Liberal Arts	1292087	(244,419)
32	Law	1291087	(137,119)
10	Medicine	1280087	(991,699)
12	Nursing	1279187	(153,704)
13	Public Health	1279788	(19,347)
20	Science	1293787	(258,997)
9	Health & Human Sciences	1291687	(87,378)
38	Social Work	1290087	(72,907)
36	SPEA	1296887	(45,857)

This is informational only, this is now part of assessments