

**INDIANA UNIVERSITY
2015-16 OPERATING BUDGET
Employee Benefit Calculation Percentages**

| Employee Category | Object Code(s) | Group Insurance/ Benefits (5625) | FICA (5760) | Retirement (5772) (5773) | Total Rate |
|-------------------------------------|------------------------------------|--|----------------|-----------------------------|---------------|
| ACADEMIC: | | | | | |
| Exempt | 2000, 2003, 2005, 2008, 2280, 2288 | 18.30 | 6.91 | 13.89 | 39.10 |
| Retirement Ineligible (Summer) | 2010 | 18.30 | 6.91 | | 25.21 |
| Overload | 2170 | | 6.91 | | 6.91 |
| Admin. Supplement | 2200 | | 6.91 | | 6.91 |
| Residents | 2290 | | 6.91 | | 6.91 |
| OTHER ACADEMIC: | | | | | |
| Non-student | 2300 through 2310 | | 6.91 | | 6.91 |
| Student | 2331 through 2391 | | | | 0.00 |
| PROFESSIONAL: | | | | | |
| Exempt | 2400, 2405, 2408 | 18.30 | 6.91 | 13.89 | 39.10 |
| Non Exemp | 2480, 2488 | 18.30 | 6.91 | 13.89 | 39.10 |
| Overload | 2420, 2428 | | 6.91 | | 6.91 |
| Terminal Pay | 2450 | | 6.91 | | 6.91 |
| NON-EXEMPT STAFF: | | | | | |
| PERF eligible | 2500, 2504 | 18.30 | 6.91 | 13.00 | 38.21 |
| Terminal Pay | 2550 | | 6.91 | 13.00 | 19.91 |
| HOURLY: | | | | | |
| Casual Hourly | 3000, 3150 | | 6.91 | | 6.91 |
| Casual Hourly Overtime | 3250 | | 6.91 | | 6.91 |
| PERF Hourly | 3050 | | 6.91 | 13.00 | 19.91 |
| Student hourly | 3300 through 3961 | | | | 0.00 |
| Staff Premium | 3100 | | 6.91 | 13.00 | 19.91 |
| Staff Overtime - Exempt | 3200 | | 6.91 | 13.00 | 19.91 |
| Staff Overtime-Non-Exempt | 3205 | | 6.91 | 13.00 | 19.91 |
| Staff Work Hours | 3210 | | 6.91 | 13.00 | 19.91 |
| Supplemental Pay | 4580, 4588 | | 6.91 | | 6.91 |
| Foreign Honorarium | 4581 | | | | 0.00 |
| Retired | 4582 | | | | 0.00 |
| Supplemental/additional student pay | 4590 through 5821 | | | | 0.00 |